

Stakeholder	Channels of Engagement	Our Response and Commitment
Internal Stakeholders		
Management and Employees	<ul style="list-style-type: none"> • Meetings and open communication between and among management and employees • Training and Development Programs • Annual Performance Review 	Megaworld prioritizes its workforce, recognizing them as pivotal assets essential for driving innovation, excellence, and sustainable growth. This recognition underpins Megaworld's substantial investment in comprehensive training and development programs, aimed at bolstering employees' skills, knowledge, and overall well-being. The commitment to nurturing both professional and personal growth reflects Megaworld's belief in its employees' potential to advance the company's objectives.
External Stakeholders		
Shareholders	<ul style="list-style-type: none"> • Annual Stockholders' Meeting • Disclosures in various channels, such as the Company website and PSE Edge • Analysts' Briefing, Investors Briefings, Conferences • Communication channels via the Offices of the Investor Relations and Corporate Secretary 	Megaworld believes that close engagement with its stakeholders is key to sustaining its long-term growth. With this in mind, Megaworld undertakes various initiatives to understand and address issues and concerns of stakeholders, gather feedback on the effectiveness of its solutions, and build and maintain strong relationships for long-term value creation.
Customers	<ul style="list-style-type: none"> • Customer satisfaction surveys • Customer service channels (phone and e-mail) 	Megaworld is committed in striving for swift resolution in addressing complaints and providing satisfactory customer experience.
Suppliers, Contractors and Joint Venture Partners	<ul style="list-style-type: none"> • Vendor accreditation process • Open communication with stakeholders 	Megaworld's procurement policy and procedures are essential to ensuring that its business partners and suppliers have reputable backgrounds. The Company also believes that supporting local suppliers contributes to economic activity in its operating regions. The principles of transparency, accountability, and sustainable business practices are major cornerstones in Megaworld's procurement practices and our dealings with business partners and suppliers.
Creditors	<ul style="list-style-type: none"> • Open communication and transparent dealings with creditors 	Megaworld is committed in honoring its financial obligations and sustaining strong investor and public confidence.
Government	<ul style="list-style-type: none"> • Meetings and correspondences • Participation in audit conferences 	Megaworld is committed to ensuring compliance with all applicable laws and regulations in its business operations. It remains a steadfast partner of the government in the latter's pursuit of inclusive growth and development.

Community	<ul style="list-style-type: none">• Community engagement programs• CSR initiatives and activities	<p>The philosophy that champions holistic community development over transient economic success deeply embeds Megaworld's management approach in local communities. Megaworld's operational townships exemplify its "live-work-play-learn" concept, which prioritizes sustained societal progress, investment in local infrastructure and creation of job opportunities, thus promoting reverse migration.</p> <p>Megaworld's strategy intertwines the growth of its townships with the prosperity of its communities, adopting a technical and integrated approach to community management. This methodical strategy is characterized by a thoughtful synthesis of educational support, environmental stewardship, health initiatives, economic empowerment, and cultural preservation. As a result, Megaworld's approach ensures that the communities within and around its developments benefit from a comprehensive growth plan that echoes the company's vision to uplift lives, impact society, and help shape the nation's future.</p>
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